



CEE

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LEGAL MATTERS

IN-DEPTH ANALYSIS OF THE NEWS AND NEWSMAKERS THAT SHAPE
EUROPE'S EMERGING LEGAL MARKETS



Guest Editorial: The Brand Guardian Every Law Firm Needs ■ Across the Wire: Deals And Cases ■ New Homes and Friends: On the Move ■ The Buzz
The Debrief: March 2026 ■ A Sector Like No Other: New Defense Boutique in Ukraine ■ Batteries Gain Ground Across CEE ■ Market Spotlight: Romania
Romania's Evolving Labor Market ■ From 2025 to 2026: TMT in Romania ■ Market Snapshot: Romania
Inside Insight: Interview with Vicentiu Ramniceanu of Compania Nationala Loteria Romana ■ Know Your Lawyer: Adina Chilim-Dumitriu of NNDKP
Market Spotlight: Greece ■ Greece's Digital Rules: From Compliance to Strategy ■ Market Snapshot: Greece
Inside Insight: Interview with Eirini Florou of Holcim ■ Know Your Lawyer: George Alexandris of Bahas, Gramatidis & Partners
Experts Review: Dispute Resolution

TABLE OF CONTENTS

3	Guest Editorial: The Brand Guardian Every Law Firm Needs
6	Across the Wire: Deals And Cases
20	New Homes and Friends: On the Move
20	The Buzz
24	Reforms Converging in the Czech Republic: A Buzz Interview with Milan Sivy of Havel & Partners
25	Estonia on the M&A Map: A Buzz Interview with Toomas Prangli of Sorainen
26	Bulgaria's Turbulent Yet Historic Times: A Buzz Interview with Diana Dimova of Kinstellar
27	Kosovo's Post-Deadlock Government: A Buzz Interview with Urim Vokshi of Vokshi & Lata
28	Capital Picks Up in Croatia: A Buzz Interview with Ivan Dvojkovic of Dvojkovic & Bohacek
29	North Macedonia's Mix of Mandates: Interview with Ljupka Noveska Andonova of Qoku & Partners
30	Sharpening Dispute Clauses in Austria: A Buzz Interview with Anne-Karin Grill of AKG Advisory
31	Trading Arms in Ukraine: A Buzz Interview with Olexander Martinenko of AMV Law Offices
32	The Debrief: March 2026
35	A Sector Like No Other: New Defense Boutique in Ukraine
38	Batteries Gain Ground Across CEE
42	Market Spotlight: Romania
44	Romania's Evolving Labor Market
47	From 2025 to 2026: TMT in Romania
48	Market Snapshot: Romania
48	Romania's New Era for MAPs: Legislative Revitalization and Implications
49	Romania's Strengthening Private Equity Market
50	Increasingly Confident Competition Enforcement in Romania
52	Romania: A High-Potential Energy Market in CEE in 2026-2027
53	Romania's AI Act Compliance Gap: A 2026 Documentation Challenge for Businesses
54	PPAs in Romania: Facts and a Myth
55	Implementation Status of the NIS2 Directive in Romania
56	Inside Insight: Interview with Vicentiu Ramniceanu of Compania Nationala Loteria Romana
58	Know Your Lawyer: Adina Chilim-Dumitriu of NNDKP
60	Market Spotlight: Greece
62	Greece's Digital Rules: From Compliance to Strategy
64	Market Snapshot: Greece
64	Dispute Resolution in Greece: Governance, Enforcement, and Cross-Border Strategy
65	Greece's Technology and Tech-Driven M&A Landscape
66	Inside Insight: Interview with Eirini Florou of Holcim
68	Know Your Lawyer: George Alexandris of Bahas, Gramatidis & Partners
70	Experts Review: Dispute Resolution
72	Czech Republic: Labor Disputes
73	Croatia: Mediation – Bridge or Obstacle?
74	Moldova: The Execution Paradox – Navigating the Suspension of Administrative Acts
75	Bulgaria: Important Changes to the Bar Act
77	Slovenia: Reversed Burden of Proof for Liability of Members of the Management and Supervisory Boards
78	Greece: Reforming Civil Justice – Efficiency, Structural Change, and Legal Certainty
79	Montenegro: Introduction of Pilot Procedural Measures to Improve Civil Litigation Efficiency
80	Albania: The Mediation Agreement and Its Enforceability – Practical Challenges
81	Hungary: Changes in the Civil Litigation Landscape
82	Kosovo: Ad Hoc Arbitration as a Potential Peril to the Prescription Period for Commercial Claims
83	North Macedonia: Reform, Technology, and the Gradual Rise of ADR
84	Serbia: The Evolving Nature of Dispute Resolution – From Courtroom Practice to Comprehensive Compliance Advisory
87	Ukraine: Redefining State Representation in Court – Prosecutorial Powers in Commercial Disputes
88	Turkiye: Who Has the Final Say on Objections to Interim Measures in Cross-Border Arbitration?

A professional portrait of George Alexandris, a man with a dark beard and slicked-back hair, wearing a dark blue suit, white shirt, and striped tie. He is looking slightly to the right of the camera. The background is a blurred outdoor setting with a rocky cliffside and some greenery.

**KNOW YOUR LAWYER:
GEORGE ALEXANDRIS OF
BAHAS, GRAMATIDIS &
PARTNERS**

Career:

- Bahas Gramatidis & Partners LLP, Athens; Partner; 2025-present
- Accenture Group, Athens; Legal Counsel; 2025
- Bahas Gramatidis & Partners LLP, Athens; Senior Associate; 2023-2025
- Richard Slade & Partners LLP, London; Solicitor Associate; 2019-2024
- Consilio LLC, London; Legal Counsel, Team Lead; 2018-2019
- Bahas Gramatidis & Partners LLP, Athens; Trainee; 2015-2016

Education:

- Law Society of England & Wales; Solicitor; 2021
- Durham University; LL.M International Trade & Commercial Law; 2018
- National and Kapodistrian University of Athens, Greece; Cert. Law & Economics; 2016
- Democritus University of Thrace, Greece; LL.B; 2015

Favorites:

- Out-of-office activity: Spending time with my family, travelling, experimenting in the kitchen, and ending busy weeks with friends discussing trivial things as if they were matters of state over some good music and a properly made Negroni.
- Quote: “New opinions are always suspected, and usually opposed, without any other reason but because they are not already common.”

CEELM: What would you say was the most challenging project you ever worked on and why?

Alexandris: One particular case involved a claim against Doha Bank and prominent Qatari figures, arising from allegations of terrorist financing, money laundering, and severe personal injury. That matter was especially challenging because it combined legal, factual, and human complexity on an extraordinary scale, involving multiple jurisdictions, serious evidential issues, and profound consequences for the individuals affected. More recently, on the transactional side, I have worked on acquisitions where legal execution is only one part of the challenge, alongside restructuring issues, stakeholder management, and commercial uncertainty. The most challenging matters are rarely difficult because of one legal question. They are difficult because they combine law, pressure, timing, and different and conflicting stakeholders.

CEELM: What was your main takeaway from it?

Alexandris: Difficult matters reward clarity. Whether in disputes or transactions, once you understand the real pressure points, complexity becomes far more manageable.

CEELM: What is one thing clients likely don't know about you?

Alexandris: My background in contentious work has shaped how I approach transactions. I tend to read a deal not only in terms of how it signs, but how it might unravel if things go wrong. Clients usually find that useful. On a more personal note, clients probably do not expect that I unwind with very loud heavy metal music, strong coffee, and occasionally making cocktails with unnecessary precision.

– John Locke

- Book: *Life and Fate* by Vasily Grossman and *Brothers Karamazov* by Fyodor Dostoevsky
- Movie: *12 Angry Men* – a stellar reminder that the voice of one can change the course of an entire room. Honorable mentions: *The Godfather Part II* and the very underrated *The Devil's Advocate*. Vanity, after all, is the devil's favorite sin.

Top 5 Projects:

- Advising Enterprise Greece in relation to a variety of projects under Greece's strategic and emblematic investments regime, with an aggregate value exceeding EUR 500 million
- Advising Hellenic Train in complex rail-sector arbitration involving long-running contractual disputes connected with the Greek railway network
- Advising Enel S.p.A. on the sale of 50% of Enel Green Power Hellas to Macquarie Asset Management, in a transaction valuing the business at approximately EUR 980 million
- Representing a prominent entertainment figure in a privacy and misuse-of-private-information claim with cross-border and criminal dimensions, in a highly sensitive matter in the High Court reported as *JKL v VBN*
- Representing an executive member of the BoD of AEK F.C. in criminal proceedings, securing their acquittal in a high-profile financial crime matter

CEELM: Name one mentor who played a big role in your career and how they impacted you.

Alexandris: I cannot honestly name only one mentor, because three people shaped me in very different ways. My father, also a lawyer, gave me my foundation: principles, discipline, and the sense that law is never just technical, but also moral and human. Richard Slade sharpened my professional instincts. From him, I learned strategy, precision, and how to stay calm when the stakes are high. Yanos Gramatidis influenced me in a different way – he understands that a lawyer does not simply wait for opportunities, but helps create them through relationships, judgment, and presence. Each of them left a distinct mark on how I think, work, and how I wish to lead, and all three continue to shape the standards I set for myself.

CEELM: Name one mentee you are particularly proud of.

Alexandris: I am particularly proud of Vasilina Stamatopoulou. She joined us as a Trainee and has since continued with the firm as an Associate. What stands out about her is not only that she is bright and hardworking, but that she approaches everything with energy, curiosity, and real presence. She is dynamic, witty, and the kind of person who takes one instruction and gives you ten thoughtful steps forward. Watching someone develop that quickly, while keeping both ambition and personality intact, is one of the rewarding parts of the profession.

CEELM: What is the one piece of advice you'd give yourself fresh out of law school?

Alexandris: Do not confuse confidence with substance. Read more, listen more, and focus on becoming useful before trying to become impressive. ●